=IFS(F2=2016, VLOOKUP(H2, Wage\_Info!$B$2:$Y$55,9), F2=2015, VLOOKUP(H2, Wage\_Info!$B$2:$Y$55, 7), F2=2014, VLOOKUP(H2, Wage\_Info!$B$2:$Y$55, 5))

=IFS(c2=2014, IFS(d2=1, vlookup(h2, film\_workers!$B$2:$AR$55, 2, false), d2=2, vlookup(h2, film\_workers!$B$2:$AR$55, 3, false), d2=3, vlookup(h2, film\_workers!$B$2:$AR$55, 4, false), d2=4, vlookup(h2, film\_workers!$B$2:$AR$55, 5, false), d2=5, vlookup(h2, film\_workers!$B$2:$AR$55, 6, false), d2=6, vlookup(h2, film\_workers!$B$2:$AR$55, 7, false), d2=7, vlookup(h2, film\_workers!$B$2:$AR$55, 8, false), d2=8, vlookup(h2, film\_workers!$B$2:$AR$55, 9, false), d2=9, vlookup(h2, film\_workers!$B$2:$AR$55, 10, false), d2=10, vlookup(h2, film\_workers!$B$2:$AR$55, 11, false), d2=11, vlookup(h2, film\_workers!$B$2:$AR$55, 12, false), d2=12, vlookup(h2, film\_workers!$B$2:$AR$55, 13, false)), c2=2015, IFS(d2=1, vlookup(h2, film\_workers!$B$2:$AR$55, 14, false), d2=2, vlookup(h2, film\_workers!$B$2:$AR$55, 15, false), d2=3, vlookup(h2, film\_workers!$B$2:$AR$55, 16, false), d2=4, vlookup(h2, film\_workers!$B$2:$AR$55, 17, false), d2=5, vlookup(h2, film\_workers!$B$2:$AR$55, 18, false), d2=6, vlookup(h2, film\_workers!$B$2:$AR$55, 19, false), d2=7, vlookup(h2, film\_workers!$B$2:$AR$55, 20, false), d2=8, vlookup(h2, film\_workers!$B$2:$AR$55, 21, false), d2=9, vlookup(h2, film\_workers!$B$2:$AR$55, 22, false), d2=10, vlookup(h2, film\_workers!$B$2:$AR$55, 23, false), d2=11, vlookup(h2, film\_workers!$B$2:$AR$55, 24, false), d2=12, vlookup(h2, film\_workers!$B$2:$AR$55, 25, false)), c2=2016, IFS(d2=1, vlookup(h2, film\_workers!$B$2:$AR$55, 26, false), d2=2, vlookup(h2, film\_workers!$B$2:$AR$55, 27, false), d2=3, vlookup(h2, film\_workers!$B$2:$AR$55, 28, false), d2=4, vlookup(h2, film\_workers!$B$2:$AR$55, 29, false), d2=5, vlookup(h2, film\_workers!$B$2:$AR$55, 30, false), d2=6, vlookup(h2, film\_workers!$B$2:$AR$55, 31, false), d2=7, vlookup(h2, film\_workers!$B$2:$AR$55, 32, false), d2=8, vlookup(h2, film\_workers!$B$2:$AR$55, 33, false), d2=9, vlookup(h2, film\_workers!$B$2:$AR$55, 34, false), d2=10, vlookup(h2, film\_workers!$B$2:$AR$55, 35, false), d2=11, vlookup(h2, film\_workers!$B$2:$AR$55, 36, false), d2=12, vlookup(h2, film\_workers!$B$2:$AR$55, 37, false)), c2=2017, IFS(d2=1, vlookup(h2, film\_workers!$B$2:$AR$55, 38, false), d2=2, vlookup(h2, film\_workers!$B$2:$AR$55, 39, false), d2=3, vlookup(h2, film\_workers!$B$2:$AR$55, 40, false), d2=4, vlookup(h2, film\_workers!$B$2:$AR$55, 41, false), d2=5, vlookup(h2, film\_workers!$B$2:$AR$55, 42, false), d2=6, vlookup(h2, film\_workers!$B$2:$AR$55, 43)))

=IFS(c2=2014, IFS(d2=1, vlookup(h2, priv\_workers!$B$2:$AR$55, 2, false), d2=2, vlookup(h2, priv\_workers!$B$2:$AR$55, 3, false), d2=3, vlookup(h2, priv\_workers!$B$2:$AR$55, 4, false), d2=4, vlookup(h2, priv\_workers!$B$2:$AR$55, 5, false), d2=5, vlookup(h2, priv\_workers!$B$2:$AR$55, 6, false), d2=6, vlookup(h2, priv\_workers!$B$2:$AR$55, 7, false), d2=7, vlookup(h2, priv\_workers!$B$2:$AR$55, 8, false), d2=8, vlookup(h2, priv\_workers!$B$2:$AR$55, 9, false), d2=9, vlookup(h2, priv\_workers!$B$2:$AR$55, 10, false), d2=10, vlookup(h2, priv\_workers!$B$2:$AR$55, 11, false), d2=11, vlookup(h2, priv\_workers!$B$2:$AR$55, 12, false), d2=12, vlookup(h2, priv\_workers!$B$2:$AR$55, 13, false)), c2=2015, IFS(d2=1, vlookup(h2, priv\_workers!$B$2:$AR$55, 14, false), d2=2, vlookup(h2, priv\_workers!$B$2:$AR$55, 15, false), d2=3, vlookup(h2, priv\_workers!$B$2:$AR$55, 16, false), d2=4, vlookup(h2, priv\_workers!$B$2:$AR$55, 17, false), d2=5, vlookup(h2, priv\_workers!$B$2:$AR$55, 18, false), d2=6, vlookup(h2, priv\_workers!$B$2:$AR$55, 19, false), d2=7, vlookup(h2, priv\_workers!$B$2:$AR$55, 20, false), d2=8, vlookup(h2, priv\_workers!$B$2:$AR$55, 21, false), d2=9, vlookup(h2, priv\_workers!$B$2:$AR$55, 22, false), d2=10, vlookup(h2, priv\_workers!$B$2:$AR$55, 23, false), d2=11, vlookup(h2, priv\_workers!$B$2:$AR$55, 24, false), d2=12, vlookup(h2, priv\_workers!$B$2:$AR$55, 25, false)), c2=2016, IFS(d2=1, vlookup(h2, priv\_workers!$B$2:$AR$55, 26, false), d2=2, vlookup(h2, priv\_workers!$B$2:$AR$55, 27, false), d2=3, vlookup(h2, priv\_workers!$B$2:$AR$55, 28, false), d2=4, vlookup(h2, priv\_workers!$B$2:$AR$55, 29, false), d2=5, vlookup(h2, priv\_workers!$B$2:$AR$55, 30, false), d2=6, vlookup(h2, priv\_workers!$B$2:$AR$55, 31, false), d2=7, vlookup(h2, priv\_workers!$B$2:$AR$55, 32, false), d2=8, vlookup(h2, priv\_workers!$B$2:$AR$55, 33, false), d2=9, vlookup(h2, priv\_workers!$B$2:$AR$55, 34, false), d2=10, vlookup(h2, priv\_workers!$B$2:$AR$55, 35, false), d2=11, vlookup(h2, priv\_workers!$B$2:$AR$55, 36, false), d2=12, vlookup(h2, priv\_workers!$B$2:$AR$55, 37, false)), c2=2017, IFS(d2=1, vlookup(h2, priv\_workers!$B$2:$AR$55, 38, false), d2=2, vlookup(h2, priv\_workers!$B$2:$AR$55, 39, false), d2=3, vlookup(h2, priv\_workers!$B$2:$AR$55, 40, false), d2=4, vlookup(h2, priv\_workers!$B$2:$AR$55, 41, false), d2=5, vlookup(h2, priv\_workers!$B$2:$AR$55, 42, false), d2=6, vlookup(h2, priv\_workers!$B$2:$AR$55, 43)))

=IFS(c2=2014, ifs(e2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 2, false), e2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 3, false), e2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 4, false), e2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 5, false)), c2=2014, ifs(e2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 6, false), e2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 7, false), e2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 8, false), e2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 9, false)), c2=2016, ifs(e2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 10, false), e2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 11, false), e2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 12, false), e2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 13, false)), c2=2017, ifs(e2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 14, false), e2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 15, false)))

=IFS(c2=2014, ifs(e2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 16, false), e2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 17, false), e2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 18, false), e2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 19, false)), c2=2015, ifs(e2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 20, false), e2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 21, false), e2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 22, false), e2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 23, false)), c2=2016, ifs(e2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 24, false), e2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 25, false), e2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 26, false), e2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 27, false)), c2=2017, ifs(e2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 28, false), e2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AD$55, 29, false)))